

**GATEWAY GLOBAL COMMUNICATIONS LIMITED**  
(the “Company”)  
Company No. 04229171

**2020 Annual Statement in Compliance with S54 of the UK Modern Slavery Act 2015**

Year End: 31<sup>st</sup> December 2020

Period this statement covers: 1<sup>st</sup> January 2020 through to 31<sup>st</sup> December 2020

**Implementation Update**

Following on from our previous Annual Statement, the Company has taken the following measures during 2020:

**Dividing our Vendors by Industry**

We have maintained our position from previous years that vendors employing highly skilled personnel (such as engineers or other professionals) were low risk for instances of modern slavery, but that higher risk industry sectors for our business were:

- Providers of catering and cleaning services; and
- Product manufacturers.

These are the vendors we have focused on in terms of ensuring compliance with our policies.


Building on the work we started last year, we have received email confirmation from our cleaning suppliers that they hold copy passports for all their employees.

**New Vendors**

A supplier policy has been put together which requires new suppliers to confirm compliance with the requirements of our policy in relation to the eradication of modern slavery from the supply chain. This is in the process of being rolled out.

**Ongoing Staff Training**

In 2020, 161 out of 177 UK employees confirmed via the Company Intranet that they had read and understood the Company’s Modern Slavery Policy. The request for all employees to re-validate their understanding has been scheduled for 22<sup>nd</sup> March 2021.

<b>Document Approval and Authorisation</b>	
<p><b>Approved by:</b></p>  <p><b>Position:</b> Frederick Ka Fai Chui, Director</p>	<p><b>Date:</b> 2/March/2021</p>